

ThaiSoftware GENIUS[®] Online Payslip

ระบบใบจ่ายเงินเดือนออนไลน์

www.genius.in.th

GENiUS Payslip Online System

Company Profile

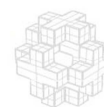
Human resource management in the organization is the heart of all businesses and every company. Thai Software Enterprise, the leader of accounting system development, has been growing for more than 10 years, with ISO 9001: 2008 as our quality standard guarantee. We are determined to explore and invent the most effective systems to support the needs of executives and human resource staff, ensuring that their work run smoothly and completely. We support all sizes and all types of business to grow sustainably with a strong foundation. You can trust our professional team and representatives. We are your assistance, prepared and ready to serve you with understanding and expertise.

General Description of GENIUS Payslip Online

Thai Software Payslip Online has been developed in the form of 100% complete web application through cloud computing system that supports Thai Software GENIUS PR program. It is very appropriate when adapting to the work system, convenient for users, reducing cost, and increasing efficiency. It is suitable for organizations that wish to reduce the time and resources in printing and reducing pay slips to employees. They have an alternative way to send the pay slip, which is using email. Thus, employees can receive their payslip from wherever they are, through their smart phones, tablets, and computers. They will also be able check their past pay slips and print them out.



Payslip easy print, online distribution
cost reduction, anywhere anytime!



Advantages of Thai Software Payslip Online

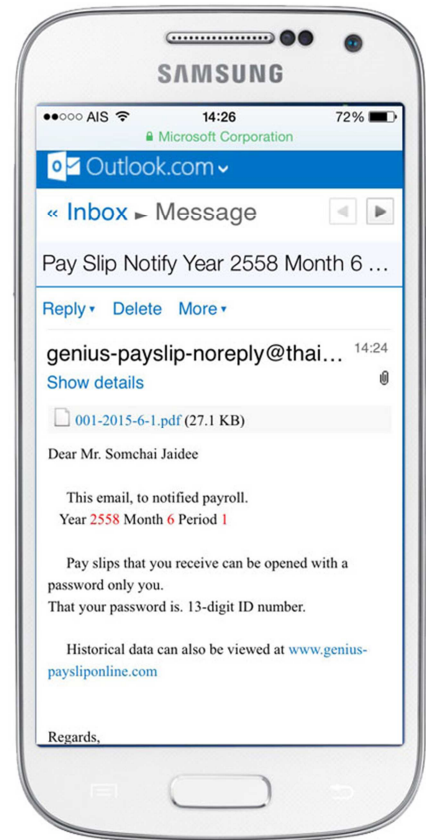
- ❑ **Executives:** satisfied because they gains good return from this investment in many ways
 - Able to manage human resource from anywhere and at anytime, in matters related to income, expense, and tax of employees, departments, and organization. It is an effective way to manage the finance of the company at all times.
 - Feel safe and assured that personal confidential information would not leak out from employees to unpermitted people.
 - Able to control cost and expense efficiently
 - Accessible from smart phones, tablets, and computers
 - Pay only a little for a space on the internet
 - No need to pay a huge amount for computer server
 - No need to pay a huge amount for software copy right
 - Able to manage paper and ink resources more effectively by printing out only what necessary. Employees are informed about their income via email or checking their information on the system.
 - Build good corporate image by managing quality control process systematically.
- ❑ **General employees:**
 - Receive payslip quickly and conveniently anywhere anytime through email.
 - Able to check the records of past pay slips and print them out instantly through the system
- ❑ **Heads or Supervisors:**
 - Receive summary reports of income, expense, and tax from related department through email, and it can be used in financial management, overtime hours management, and work hour planning for employees and departments
 - Able to check past pay slips of their department anywhere anytime.
- ❑ **Human Resource Staff:**
 - Reduce the burden of distributing pay slips by using this system to send them through email or letting the employees check their own pay slips online.
 - Erase the steps of printing, page arrangement, and distribution; therefore, reducing mistakes and saving cost, time, and papers.
 - Able to summarize salary payment of each month accurately, correctly, and fast.



- IT Staff:
 - No need to manage the installment and the maintenance of the program because it can be used through the internet right away.

General Features of Thai Software GENIUS Payslip Online

- Can be used through the internet 100%, accessible from
 - computer
 - tablet
 - smart phone
- Information can be recorded simultaneously from many computers, no limit on the number of users
- Double security system
 - User Login and Password are required to get into the system and see past pay slips; thus, the information is protected from those who do not have the permission to access.
 - Password system prevents other people from opening pay slip file from email. Only the employee who the pay slip belongs to can do that.
- Employees can see and print their own slip from the email or from the system right away.
- Able to store the information of past payments throughout the length of service.
- Can be trusted in the high security of confidential information because of automatic back-up system.



Special Features of Thai Software GENIUS Payslip Online

1. Able to process payroll information for each payment from Text File (.CSV) through Thai Software GENIUS PR and other systems (with specific conditions as required by the program)
2. Employees can receive their pay slips by 2 methods:
 - By pay slip system online, beside that, they will be able to check their past pay slips online anywhere anytime
 - By email, in the form of PDF file, sent by Human Resource Department
3. All pay slips contain full detailed information, which includes:
 - Income information: salary, bonus, and others
 - Expense information: expense, overtime payment, tax, contribution, fund, etc.
 - Work information: work days, absence days, tardy days, leave days, etc.

4. On the pay slip, the information presented will only include the amount that the employee receive
5. Human resource staff:
 - Able to print the pay slips with specific printing conditions and send to employees in PDF file protected by password, so that the only person who can open and read the file is the employee that the pay slip belongs to.
 - Able to delete old information that will no longer be used from the system
 - In case that an employee changes their department code or personal code, the information can be transferred from GENIUS PR to GENIUS Pay Slip Online.
 - The program can check the names of employees who have not received the email.
 - The program has verification process that check accuracy of information before receiving into the system
6. General employees
 - Need to provide username and password to login and password must be recorded before printing the pay slip
 - Can view and print past pay slips anywhere anytime
 - Can change their own password anytime
7. Supervisors and executives
 - Can view the summary report of salary payment and monthly total payment anywhere anytime in a PDF File sent by email from the Human Resource Department.
8. The program can support 6 installment (payment) per month at maximum.
9. Conditions can be set according to group users and individual users



What the program requires

- Computer PC/ Notebook
- Tablet
- Smartphone
- Connection to internet
- Adobe Reader (in case of using browser IE)

Membership Privileges

- Use the latest version without having to install the program
- Get advice from expert via telephone
- Able to check the information through the internet immediately to find the problem and find the right solutions for it in a short time.
- Getting advice before using

Special supplementary services

- Training team
- Program improvement team



ThaiSoftware
Enterprise

Thai Software...the heart of Thai Economics

Leader of software production and development with the standard of ISO 9001:2008